

GUIDE TO INTERPRETATION OF CITY OF LINCOLN PAY PLAN

The City of Lincoln Pay Plan, effective August 14, 2003, contains 11 separate range designations.
Those designations and the employee groups covered are as follows:

RANGE	EXAMPLE	GROUP COVERED	INCREASE EFFECTIVE August 14, 2003
P	P01	LPU Lincoln Police Union	3.00% - Police Officers 1.50% - Police Sergeants
F	F01	IAFF International Association of Firefighters	4.00%
B	B01	ATU Amalgamated Transit Union	2.50%
N	N01	NAGE National Association of Government Employees	2.00%
C	C01	LCEA - NON-EXEMPT Lincoln City Employees Association	1.60%
A	A01	LCEA - EXEMPT Lincoln City Employees Association	1.60%
X	X01	EXCLUDED Non-represented Employees	2.00%
E	E01	EXCLUDED Non-represented Employees	2.00%
M	M01	MANAGEMENT Non-represented Employees	2.00%
DSS	DSS	MCP Management Compensation Plan	
US	US	UNCLASSIFIED Non-career Service	

NOTE: There is no correlation among the various range designations. Example: The rates for range C20 do not equate with the rates for range N20.